

STRATEGIC PLAN

Mission Statement

Advocating for the Advancement of Public Libraries in Nova Scotia

Principles and Values

Equity · Diversity ·
Inclusion · Integrity ·
Respect ·
Intellectual Freedom ·
Privacy · Accountability



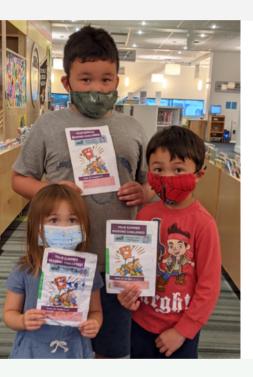
Goal

Advocate for Equitable Funding

- Encourage principles not population be the basis of funding
- Create a better understanding of current funding formula for board members

Action

- Schedule regular meetings with funders including provincial and municipal partners



Goal

Create Cooperative Relationships

- Better flow of information between province and boards
- Advocate for Continuity in municipal board members
- Information sharing

Action

- Regional newsletters
- Annual reports

Goal

Inspire Library Trustees

- Conference opportunities
- Update trustee handbook
- Welcome
- Recognition
- Raise profile of board membership
- Advocate for revamping of Provincial Appointee system and wait times

Action

- Create a Database of Library board members across the province
- Orientation and welcome from LBANS for new members
- Annual award
- Work with province to update Trustee Handbook
- Investigate conference opportunities

Goal

Support Library Board Governance

- Provide educational resources
- Strengthen relationships between Board and Chiefs
- · Facilitate training and education
- EDI training

Action

- Work with province to provide EDI training for trustees
- Host joint LBANS and CORL meeting yearly
- Share training and education opportunities on

website

Goal

- Excellent Communication
- Website presence with updates and stories from across the country
- Ability to speak with media
- Let members know about meeting expenses

Action

- Create internally managed website
- Create press releases and talking points
- Library Month Celebrations

LBANS Bylaws Excerpt

Article II - ACTIVITIES

Section 1. The objectives of the Association are set forth in Article 2 of the Memorandum of Association (1978). Section 2. In accordance with the Objectives in the Memorandum of Association, the Association shall pursue:

- the promotion of quality public library service,
- the provision of a forum for the exchange of ideas and the development of cooperation among all Regional Library Boards within the Province of Nova Scotia, and
- the presentation of opinion and advice to all bodies responsible
- · for the provision or development of good library service in Nova Scotia.



